Verified!®

First Advantage

A Leading Independent Source for Employment & Education Verifications

Fast, Cost-effective Resource

In today's fast-moving job market, time is money. Anything you can do to speed up hiring is good for your organization—and creates a great first impression for your new employees.

Verified!® is an industry-disrupting database that delivers cost-effective, FCRA-compliant employment and education verifications for all First Advantage customers at a predictable cost.

Compiled from a consortium of contributing companies, strategic partners and First Advantage's own proprietary database of verified employment and education data, Verified! provides results in minutes, if not seconds.

Reliable, Verified! Records

First Advantage customers leverage Verified!'s secure, shared nationwide database of confirmed employment and education records and its growing number of like-minded contributors.

When used in place of the traditional verifications method, you see:

• Reduced verification turnaround times

• Quicker hiring of quality candidates

• Lower onboarding costs

• Elevated candidate experiences

75%
Percent of HR managers who have uncovered an inconsistency on a resume[1]

21%
Percent of millennials who say they've changed jobs within the past year[2]

250
Number of resumes submitted on average for every corporate job opening[3]

1 https://www.careerbuilder.com/advice/the-truth-about-lying-on-resumes
2 https://www.gallup.com/workplace/231587/millennials-job-hopping-generation.aspx
3 https://www.inc.com/peter-economy/19-interesting-hiring-statistics-you-should-know.html

Call: 844.717.0510
Email: solutions@fadv.com
Visit: fadv.com

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As the number of contributors to the Verified! database rapidly expands with millions and millions of records, you too can harness the power of this leading data repository for your verifications!

How It Works

As employment or education verification requests are made, the Verified! database is leveraged to determine if a verified record exists.

If a match is located, the corresponding results are shared for processing according to your guidelines.

If no matching records are found, the search proceeds as a standard verification fulfillment automatically.

A Leading Independent Database

Verified!® is a contributory database. Participating employers contribute their current and historical employment records to the database, which has been built by First Advantage. As the number of records from employers and third-party providers contributing to the Verified!® database grows, so does the depth and breadth of the database, further increasing its power over time.

Contributing Data: Easy as 1, 2, 3

The process to contribute your employment data to Verified!® is simple.

Step 1: Execute the Verified! Terms/Agreement.

Step 2: Establish the File Share process.

Step 3: Get results!

Experience You Can Trust

Get best-in-class employment and education verifications from an established partner with a proven track record and experience you can trust.

- FCRA-compliant with accurate and timely results
- Streamlined workflows give you greater confidence when onboarding
- Reliable, secure technology trusted by leading brands everywhere

Capitalize on Industry Trends

Candidates continue to prefer a new role every 2-3 years—and for some it's as frequent as 12-18 months. Why run a full rescreen on a candidate's employment and education history when there may be only minor updates since the last time they changed roles? Learn more about Verified!® today!

Request a Demo Today!

We can help. For more information, contact First Advantage today:

Call: 844.717.0510
Email: solutions@fadv.com
Visit: fadv.com

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