

## Get Compliance Help

### A Simpler Solution

The Affordable Care Act (ACA) Employer Mandate is burdensome and time-consuming for employers. Leverage our services to help you complete this obligation quickly.

First Advantage offers a comprehensive, yet easy-to-use ACA compliance solution tailored to the needs of your business so you can focus on your core business responsibilities.

### A 360 Degree Applicant ACA View

The ACAAdvantage® product and service model addresses all aspects of your ACA compliance needs and does so with a personal touch, tailoring our solution to your specific situation and requests. We understand the ACA is not something you look forward to dealing with. Because of that, we have developed a solution to simplify not only the implementation process, but also the ongoing data collection process—all while giving you a complete view of your program.

### \$3 Million

Penalties can exceed this amount on an annualized basis for some employers



### 4 Challenges Solved for Complex Organizations



- Multiple EINS
- Data coming from multiple sources
- Complex reporting structure
- "Messy data"

### 5 Reasons Why First Advantage:



- Simplified implementation process
- High-touch service model
- Expertise in payroll data cleansing
- Easy-to-use software platform
- Competitive and simplified pricing

No matter the complexity of your organization we have the knowledge and expertise to implement a solution quickly and easily. We have worked with many third-party vendors to capture client data ensuring an easy experience for our most important stakeholder, you the client.

## Tools Designed to Make Your Life Easier

ACAAdvantage is an easy-to-use, dashboard-driven management tool that provides visibility into your workforce around ACA requirements. Through a payroll feed, ACAAdvantage provides actionable information on employee monitoring, look-back analysis, IRS reporting and audit support. ACA Advantage will generate reports specific to HR, tax and benefits.

The First Advantage ACA Solutions offers:

- 1094 and 1095 generation and delivery.
- Affordability determination and consultation.
- IRS transmission and response.
- Exchange notice review and appeal.
- IRS penalty notice review and appeal.
- Data collection directly from third party vendor.
- Dashboard tracking of variable hour employees.

We can help. For more information, contact First Advantage today:

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