

# + State of Texas Tax Refund for Employers of TANF or Medicaid Recipients

## The Program

This Texas state tax refund is available to businesses hiring employees that are receiving Temporary Assistance for Needy Families (TANF) or Medicaid benefits and enroll in an employer-sponsored health insurance program with a portion of the premiums paid for by the employer.

## The Results

A refund of 20% of the wages paid during the first year of employment of eligible employees, which includes both full or part time hires, up to \$2,000 per employee.

## Do We Qualify?

Must offer health insurance

Must pay for a portion of the health insurance

Employee must be receiving TANF or Medicaid upon hire

Employee must enroll in the health insurance plan

## What Information Does FADV Need?

Applications are due April 1st of the calendar year following the year taxes and wages were paid, and the information needed on the applications includes employee demographic information, employee health insurance information, plan type, plan name, provider information, group and policy number, and employee's specific date of enrollment in the plan.

## Next Steps

First Advantage's dedicated team of tax experts is here to guide you through all information and documentation needed to secure this refund, so please ask your Tax Account Executive about this great opportunity today!

Call +1 844.717.0510

Email [solutions@fadv.com](mailto:solutions@fadv.com)

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As the trusted partner of over 35,000 organizations worldwide, we at First Advantage provide easy-to-understand background screening results so you can confidently make decisions about prospective employees, vendors and renters. Not only does this safeguard your brand, but you also arrive at dramatically better background insights – insights you can rely on.

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