BACKGROUND SCREENING

Driver Qualification Solutions

Reduce Paperwork and Streamline Compliance

Nearly every hiring program involves an element of compliance—a critical responsibility that is no longer limited to highly regulated industries. It can be as simple as properly archiving your employment documents, or as complex as maintaining detailed, regularly audited files on all employees as part of a broader, centralized compliance program.

You need a solution to automate compliance-related tasks, help streamline your human resource and safety programs, and keep you compliant with important business regulations.

Boost Your Efficiencies

First Advantage offers Driver Qualification Solutions designed to help you comply with various industry regulations, including the Department of Transportation (DOT). Our advanced technology will help you differentiate your brand and:

- Save time and money with electronic, web-based services that automate many of the manual processes in your human resource and safety programs.

- Create a customized program that meets your unique needs using our comprehensive "one-stop shop" of compliance tools for unmatched flexibility.

- Implement a consistent, auditable process across large decentralized organizations with convenient online access.

- Promote a "Best-in-Class" solution that is recognized throughout your industry with our program innovation and sophisticated technologies.

2.9 Million
Commercial Vehicle Roadside Inspections by the FMCSA (Federal Motor Carrier Safety Administration) as 5/26/2023[1]

12,518
Motor Carrier Investigations by the FMCSA (Federal Motor Carrier Safety Administration) as 5/26/2023[2]

Why First Advantage?

- One-stop compliance resource
- Configurable programs
- Automated, Web-based technology and tools

1 https://ai.fmcsa.dot.gov/EnforcementPrograms
2 https://ai.fmcsa.dot.gov/EnforcementPrograms

Through our Driver Qualification Solutions, we provide a complete "virtual filing cabinet" that eliminates the need for cumbersome paper files.

Optimized Access for Operational Efficiency

We provide you with a complete "virtual filing cabinet" that eliminates the need for cumbersome paper files by consolidating the comprehensive suite of compliance management products available through our Driver Qualification File (DQF) and our Medical Compliance Services under one solution. You can collect, store, track and adjudicate any type of document, anytime, via the Internet. This solution can help contribute to your overall operating efficiencies by providing you with:

- Detailed audit capabilities that transform time-consuming audits into an easy process using standardized business rules.
- Benchmarking reports for any organization, in any industry, to help you build an effective program that meets industry standards.

Consolidate Your Compliance Management

Our team of experienced professionals can work with you to build a customized program, or you can build your own using these available services.

- **Required File Documents for Driver Qualification:** Driver's application, DOT employment verifications (three years history), motor vehicle reports (initial, plus three years history), copy of road test (mandated for non-CDL drivers), driver's license, certificate of violations (three years history), annual review (three years history), medical card (three years history), medical waivers (if applicable) and driver training certificate (if applicable).
- **Medical Compliance Services:** Physical exams (both regulated and non-regulated), contagious disease control, OSHA and CDC requirements and guidelines, inoculation control, exposure to disease and chemicals, incident recording and tracking, worker's compensation management, return-to-work management, musculoskeletal disorders, health and wellness, and emergency preparedness.

First Advantage
Hire Smarter. Onboard Faster.™

We can help. For more information, contact First Advantage today:
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