

BACKGROUND SCREENING

Screening Solutions for the Healthcare Industry

Quality Patient Care Begins with Quality Healthcare Talent

A Single, Trusted Source for Screening and Credentialing

Quality patient care begins with quality healthcare talent. You need a comprehensive, single-source provider with industry-leading tools to speed up your background screening process and get help confirming education, experience, licensure, sanction and criminal history information.

A Streamlined Process for Verified Hires, Faster

First Advantage can help you radically streamline your background screening by leveraging our market-leading expertise, data quality and advanced technology to give you enhanced compliance, faster placement of medical professionals, brand protection and revenue support.

A single, trusted source for screening and credentialing gives you:

- **Experts** who understand the unique hiring procedures in the healthcare industry to ensure your specific needs are being met.
- **Advanced solutions** fueled by automated technology to speed up the hiring process and help you put qualified people to work faster than ever before.
- **Program and platform consistency** between HR and compliance to improve your administrative efficiencies.



18%

Amount of projected employment growth among healthcare occupations from 2016 to 2026, equating to about 2.4 million new jobs¹



95% of US Background Screening completed in less than

1 Day



Why First Advantage?

- One trusted source for all your healthcare screening needs
- Advanced search technology and process automation to strengthen and accelerate hiring
- In-depth healthcare industry expertise and screening specialization

¹ <https://www.bls.gov/ooh/healthcare/home.htm>

² Data derived from our propriety Enterprise Advantage



With our healthcare-focused screening solutions, you get experts who understand the unique hiring procedures in the healthcare industry to ensure your specific needs are being met.

One Source to Meet All Your Screening Needs

First Advantage gives you access to a single-source provider with premium products and services, ranging from criminal background checks and identifications to compliance management solutions. You also get access to a wide selection of specialized healthcare searches and verifications with some of the highest success rates in the industry.

Background screening and drug testing: Verify the applicant's identity, education and work history including any associated criminal records and you can also incorporate ongoing drug testing for a stronger workforce.

Contractor screening: Protect the integrity of your organization and the safety of the people you serve by screening the contract workers who enter your facilities.

Medical compliance services: Automate your manual compliance tasks and streamline your health and safety programs with our innovative suite of web-based compliance tools, physical exams (regulated and non-regulated), incident recording and tracking, license tracking, contagious disease control, inoculation control and more.

Verified!: Powered by one of the largest proprietary data sources of its kind and backed by our innovative SmartHub™ technology, Verified! is disrupting how the industry thinks about verifications. Through the leveraging of machine learning and proprietary algorithms, we can expedite the delivery of quality data.

Global screening: Find the best talent domestically and abroad in more than 226 countries and territories using our robust international screening services.

Employment eligibility verification services: Update a traditional, paper-based I-9 program to an efficient, automated process with our easy-to-use, web-based employment eligibility verification services.

Healthcare-Specific Searches (unrestricted):

- Fraud and Abuse Control Information System (FACIS®) identifies providers that have been sanctioned by both federal and state licensing agencies; Department of Health and Human Services (HHS), Office of Inspector General (OIG) and Government Services Administration (GSA) debarred entire databases are included.
- Federal Drug Administration (FDA) lists names of investigators who have, at one time, been disqualified or restricted, or made assurances in their use of investigational products for FDA trials.
- State-specific OIG lists (where applicable).

Healthcare-Specific Searches (restricted):

- National Practitioners Data Bank (NPDB) provides information on medical malpractice payments, adverse licensure, clinical privilege and professional society membership actions.
- Healthcare Integrity and Protection Data Bank (HIPDB) provides information that combats fraud and abuse in health insurance and healthcare delivery.

Reduce your exposure to risk and compliance issues:

First Advantage Healthcare Exclusions, Actions and Licensure (HEAL) Monitoring for healthcare organizations offers real-time monitoring to replace the time-consuming process of manually checking multiple sources, keeping your healthcare program compliant with federal and state regulations.

The integration advantage: Integrating background screening into your Applicant Tracking System (ATS) or Human Resource Information System (HRIS) provides a seamless, easy process for faster onboarding.