

# Screening Solutions for the Healthcare Industry



## Quality Patient Care Begins with Quality Healthcare Talent

### A Single, Trusted Source for Screening and Credentialing

Quality patient care begins with quality healthcare talent. You need a comprehensive, one-stop shop of industry-leading tools to speed up your background screening process and get help confirming education, experience, licensure, sanction and criminal history information.

### A Streamlined Process for Verified Hires, Faster

First Advantage can help you radically streamline your background screening by leveraging our market-leading expertise, data quality and advanced technology to give you enhanced compliance, faster placement of medical professionals, brand protection and revenue support.

A single, trusted source for screening and credentialing gives you:

- **Experts** who understand the unique hiring procedures in the healthcare industry to ensure your specific needs are being met.
- **Advanced solutions** fueled by automated technology to speed up the hiring process and help you put qualified people to work faster than ever before.
- **Program and platform consistency** between HR and compliance to improve your administrative efficiencies.

## 18%



Amount of projected employment growth among healthcare occupations from 2016 to 2026, equating to about 2.4 million new jobs<sup>1</sup>

## 48 Days



Average time to fill healthcare professional positions<sup>2</sup>

### Why First Advantage?



- One trusted source for all your healthcare screening needs
- Advanced search technology and process automation to strengthen and accelerate hiring
- In-depth healthcare industry expertise and screening specialization

<sup>1</sup> <https://www.bls.gov/ooh/healthcare/home.htm>

<sup>2</sup> <http://dhihiringindicators.com/wp-content/uploads/2017/09/2017-09-DHI-Hiring-Indicators-FINAL.pdf>

# Screening Solutions for the Healthcare Industry



First Advantage

With our healthcare-focused screening solutions, you get experts who understand the unique hiring procedures in the healthcare industry to ensure your specific needs are being met.

## One Source to Meet All Your Screening Needs

First Advantage gives you access to a one-stop shop of premium products and services, ranging from criminal background checks and identifications to compliance management solutions. You also get access to a wide selection of specialized healthcare searches and verifications with some of the highest success rates in the industry.

**Background screening and drug testing:** Verify the applicant's identity, education and work history including any associated criminal records and you can also incorporate ongoing drug testing for a stronger workforce.

**Contractor screening:** Protect the integrity of your organization and the safety of the people you serve by screening the contract workers who enter your facilities.

**Medical compliance services:** Automate your manual compliance tasks and streamline your health and safety programs with our innovative suite of web-based compliance tools, physical exams (regulated and non-regulated), incident recording and tracking, license tracking, contagious disease control, inoculation control and more.

**Global screening:** Find the best talent domestically and abroad in more than 226 countries and territories using our robust international screening services.

**Employment eligibility verification services:** Update a traditional, paper-based I-9 program to an efficient, automated process with our easy-to-use, web-based employment eligibility verification services.

## Healthcare-Specific Searches (unrestricted):

- Fraud and Abuse Control Information System (FACIS®) identifies providers that have been sanctioned by both federal and state licensing agencies; Department of Health and Human Services (HHS), Office of Inspector General (OIG) and Government Services Administration (GSA) debarred entire databases are included.
- Federal Drug Administration (FDA ) lists names of investigators who have, at one time, been disqualified or restricted, or made assurances in their use of investigational products for FDA trials.
- State-specific OIG lists (where applicable).

## Healthcare-Specific Searches (restricted):

- National Practitioners Data Bank (NPDB) provides information on medical malpractice payments, adverse licensure, clinical privilege and professional society membership actions.
- Healthcare Integrity and Protection Data Bank (HIPDB) provides information that combats fraud and abuse in health insurance and healthcare delivery.

## Reduce your exposure to risk and compliance issues:

First Advantage Healthcare Exclusions, Actions and Licensure (HEAL) Monitoring for healthcare organizations offers real-time monitoring to replace the time-consuming process of manually checking multiple sources, keeping your healthcare program compliant with federal and state regulations.

**The integration advantage:** Integrating background screening into your Applicant Tracking System (ATS ) or Human Resource Information System (HRIS) provides a seamless, easy process for faster onboarding.

We can help. For more information, contact First Advantage today:

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