

## Foster Safer Communities. Focus On Your Mission.

Quality employees and volunteers can help you achieve the goals of your organization while enabling you to stay focused on fulfilling your mission.

As a dedicated background screening partner, First Advantage can help you mitigate people-based risk and create a culture of safety by comprehensively screening those who work and volunteer on your behalf.

### Simple, Streamlined Screening

Community safety and well-being are one step closer with **First Advantage for Non-Profits**, a configurable suite of solutions for volunteer and employee background checks. Ensure all those who represent your brand meet the same, consistent screening standards.

### Your Mission. Our Passion.

For more than 15 years, First Advantage has been proud to serve as the trusted background screening partner to leading volunteer and non-profit organizations by delivering:

- Proven, automated screening with exceptional reliability
- Mobile, streamlined workflows that save you time
- FCRA-compliance with accurate and timely results
- Continuous monitoring to help facilitate an ongoing state of safety and inclusion

Protect your reputation and mitigate the unknown risks by partnering with First Advantage for Non-Profits. We will work closely with your team to develop a solution with your mission in mind.

**>40%**

Individuals with criminal records who committed an offense in a state other than where they were applying to volunteer<sup>1</sup>



**\$50B**

The amount of money employee theft costs U.S. businesses each year<sup>2</sup>



**43%**

Millennials who currently volunteer and prefer the convenience of screening through a mobile device<sup>3</sup>



<sup>1</sup> <https://peoplefacts.com/stats/>

<sup>2</sup> <https://www.cnbc.com/2017/09/12/workplace-crime-costs-us-businesses-50-billion-a-year.html>

<sup>3</sup> <https://volunteeru.org/10-volunteer-management-myths/>

### Why Volunteer Screening Matters

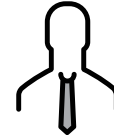
You value service to others as a key tenet of your mission. And volunteers are often the “face” of that mission. Without them, organizations couldn’t function in the same capacity. But sending volunteers out into the community without performing proper background checks can present a significant liability. That’s why background screening is an important step toward ensuring the safety of the individuals being served. Likewise, background checks also protect non-profits from repercussions associated with placing unsuitable candidates in volunteer roles.



**VOLUNTEER SCREENING**



**EMPLOYEE AND STAFF SCREENING**



**EXECUTIVE AND BOARD-LEVEL SCREENING**



**CRIMINAL RECORDS MONITORING**



**DRIVING RECORDS MONITORING**



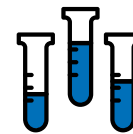
**VEHICLE & FLEET RISK MANAGEMENT AND COMPLIANCE**



**SOCIAL MEDIA SCREENING**



**FINGERPRINTING**



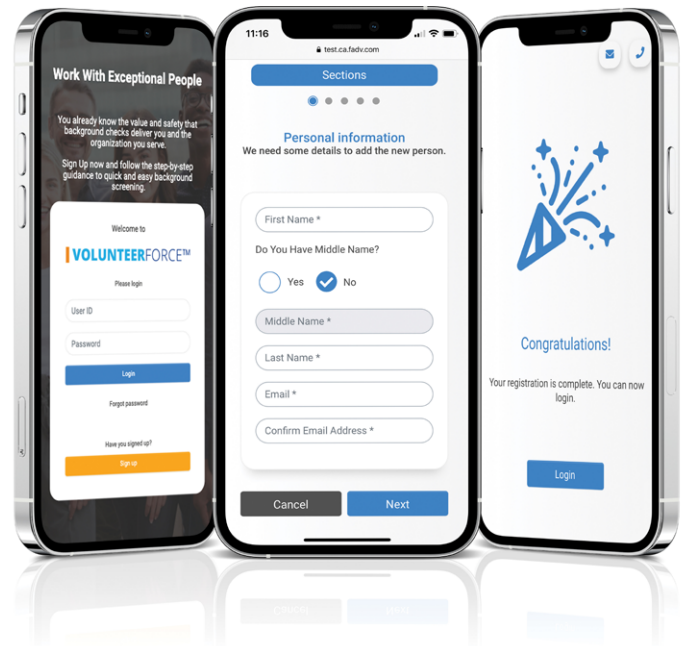
**REMOTE AND LAB-BASED DRUG SCREENING**

**First Advantage can help your organization:**

- Streamline the candidate experience through mobile-friendly screening
- Improve reporting, analytics and administration
- Process background checks quickly for rapid mobilization
- Help ensure regulatory and organizational compliance

**Getting Started is Easy!**

- Create a portal and let First Advantage do the heavy lifting! We collaborate with you to create a screening experience branded to your mission.
- Guide volunteers to your branded background screening solution for a best-in-class screening experience.



We can help. For more information, contact First Advantage today:

Call: 844.717.0510  
Email: solutions@fadv.com  
Visit: fadv.com