

Simplifying the Process

Flexible, Fast, Compliant

If your hiring process involves a required fingerprint-based background check, you know it can get complicated. Between finding convenient collection sites, managing turnaround times and other program complexities, it can add considerable time and cost to the hiring process.

At First Advantage, we help simplify the process with our Electronic Fingerprinting Services. In addition to providing the latest options for fingerprint capture, easy integration with existing screening services and multi-submission capabilities, you get a flexible solution that puts you back in control, so you can make well-informed, compliant hiring decisions, faster.

Easier Fingerprint Capture and Submission

With our Electronic Fingerprinting Services, you get:

- Fast results, typically returned within one business day, depending on your channel.
- Mobile fingerprint capture that allows you to process biometric checks directly from a mobile device and bypass third-party collection sites.
- Easy solution integration that combines fingerprinting, drug testing and background checks.
- Seamless fingerprint submission to the FBI and a secure connection to the Financial Industry Regulatory Authority (FINRA), since we are an approved FBI Channeler.

500+



Number of live scan fingerprint collection sites across all 50 states and Washington DC that are included in our collection site network

Zero



Number of 'false positive' matches that occur with fingerprint-based background checks, since no two individuals' fingerprints are the same

1 Collection Site



Number of collection sites required to manage your electronic fingerprinting and drug testing

Our Electronic Fingerprinting Services provide the latest options for fingerprint capture, easy integration with existing screening services and multi-submission capabilities for a flexible solution that gives you greater control.

Get the Coverage You Need

With First Advantage Electronic Fingerprint Services, you get vast nationwide coverage through one of the largest collection networks in the industry. The network also includes extensive live scan coverage, with more than 500 live scan collection sites in all 50 states and Washington DC.

This means your candidates will have access to collection sites that are convenient to home or work. Likewise, having more live scan options can help facilitate quicker processing and turnaround times, and faster decision-making.

Streamline Your Hiring Cycle

Select from the many interchangeable components of our Electronic Fingerprint Services to create a unique fingerprint solution that supports the specific needs of your business or industry, and easily integrates with your broader background screening and drug testing processes.

- Outsource applicant and vendor fingerprint collection and submission to easily integrate fingerprinting into your pre-employment screening process instead of including it as part of a post-hire orientation process.
- Combine fingerprinting with drug testing to offer your candidates the convenience of a “one-stop” collection site location and the option to schedule or change their appointment online.

- Capture and submit prints using our secure web-based print management software or use our vast nationwide network of experienced partners to capture prints.
- Create a centralized or decentralized solution that can be configured to match your hiring process and organizational structure.
- Submit a single set of fingerprints to multiple regulatory authorities, reducing both your cost and the order turnaround time. First Advantage checks the client database for valid prints that can be repurposed and then, if valid prints are not available, the system will allow the applicant to schedule an appointment for fingerprint collection.
- Adjudicate results according to your guidelines and reconcile the final dispositions of relevant arrest records (Note: Requires FBI outsourcing approval).
- Support industry compliance by meeting requirements or guidelines set forth by the Financial Industry Regulatory Authority (FINRA), the Federal Deposit Insurance Corp. (FDIC), Nationwide Mortgage Licensing System & registry (NMLS), Florida Department of Law Enforcement (FDLE) and more.

We can help. For more information, contact First Advantage today:

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