Top 3 Reasons to Screen with First Advantage

1. **Number One Reason To Screen is Risk Management**
   - 52% of Financial Services survey respondents classified risk as their main priority when seeking a background check, the highest of all featured industries.

2. **The Insurance Industry is Hiring, Banking is Recovering**
   - 5% GROWTH in Insurance Hiring Continues to 2029
   - 2.9 MILLION Insurance added 2.9 million jobs in 2020
   - 204K JOBS RECOVERED
   - As of July 2021, banking recovered 204,000 of 279,000 jobs lost in March and April 2020

What **SEARCHES** Do Financial Companies Order?
- County Criminal
- National Criminal
- Federal Felony
- Sex Offender Registry
- Statewide Criminal
- Education
- Global Sanctions
- Employment
- Drug Testing

<table>
<thead>
<tr>
<th>Source Type</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Saliva</td>
<td>99.8%</td>
</tr>
<tr>
<td>Urine</td>
<td>0.2%</td>
</tr>
</tbody>
</table>

What **DRUG TEST** Do Financial Companies Order?
- Marijuana: 3.2%
- Cocaine: 89.5%
- Amphetamines: 4.5%
- Barbiturates: 1.8%
- Opiates: 0.9%
- Other: 1.4%

Drug Test Positivity Rate: 1.3%

Days for Average Drug Test Turnaround Time: 1.3 days

First Advantage Makes Fingerprinting EASIER!
- 500+ Number of live scan fingerprint collection sites across all 50 states and Washington, D.C. that are included in our collection site network
- One and DONE

First Advantage is an Approved FBI Fingerprint Channeler

QUESTIONS? Contact First Advantage solutions@fadv.com 844.717.0510