## First Advantage

## Banking & Financial Services

## Mobile Banking, Meet Mobile Screening! Hire Smarter. Onboard Faster.

## Mobile, Global, Integrated Answers

Like mobile banking, we've moved background screening to the palm of your hands—enabling you to manage your risk quickly from anywhere directly through your mobile device. We do all this while easily integrating answers into your applicant tracking systems. First Advantage meets your screening needs, streamlines your workflow, and makes your job easier.

## Global Compliance Confidence, Local Support

Managing risk is the top priority for our financial customers seeking a background check. Global reach with local support helps you manage risks like internal theft and fraud while identifying qualified, reliable people. Our services help with industry-specific compliance requirements unique to the financial industry.

## Single Source for Backgrounds, Fingerprinting, Drug Testing & Scheduling

In addition to traditional background screening, First Advantage offers flexible electronic fingerprinting services, specialized financial sanction searches, drug testing, and online scheduling—keeping it easy for you and your candidates!

## 11 of Top 15 Banks



Eleven of the top fifteen banks in the United States conduct business with First Advantage in 2020.

# Designated FBI Fingerprint Channeler



First Advantage is Designated as an FBI Fingerprint Screen Channeler.

# Fast, In-Office Fingerprint Collection



Simplify obtaining fingerprints with our electronic, mobile-based fingerprint collection tools

## Banking & Financial Services



## **Specialized Due Diligence for Specialized Positions**

Some positions require deep due diligence to protect brand integrity and stock performance as well as to minimize negative media exposure. Others require additional due diligence for pre-investment, pre-merger, or pre-acquisition decision protection. For these high-profile decisions, we offer a "no stone unturned" solution performed by licensed private investigators and supported by licensed journalists to give you that 360-degree view.

## **Suite of Services for Banking & Financial Services**

### **Criminal Background Checks**

Choose from instant searches and automated adjudication services with recommendations.

- · Criminal Records Monitoring
- U.S. National Criminal File—Database search of more than 400+ million criminal records covering all 50 states, PLUS sex offender registries where available\*
- · U.S. Statewide Repository Searches
- · U.S. National Sex Offender Registry Search
- · U.S. Federal Courthouse Search
- CPIC Criminal Checks and Provincial Court Record Checks
- · Global Criminal Searches
- \* The number of states included in the sex offender registry records is subject to current state availability. Actual number of states could increase or decrease based on availability.

## **Specialty Searches**

- · Fingerprinting Screening
- Office of Foreign Assets Control (OFAC)
- · Global Sanctions Search
- · Financial Sanctions Search
- · OIG/HSSA and GSA Excluded Party
- Driver records including motor vehicle records and commercial drivers' licenses

## **Global Screening Searches**

- · Global Criminal Checks and Verification Services
- · Customer Information Programs
- · Vendor and Supply Chain Screening

### **Identity Verifications**

- · Social Security Number Verifications
- Employment Verifications
- · Education Verifications
- · Reference Checks
- Credit Checks
- · Professional License Verifications

## **Drug Screening Services**

- · Real-time and Lab-Based Testing
- DOT Programs
- Drug-Free Workplace Programs
- · National Scheduling Center
- Program Development

#### **Additional Services**

- · Vendor Credentialing
- · Data Capture tools for candidates and employees
- eSignature
- Applicant Tracking System (ATS) Integration
- · Administration of Adverse Action Letters
- · Program reporting at your fingertips

We can help. For more information, contact First Advantage today: