



# Criminal Records Watch

Ongoing post-hire monitoring

## Help Protect Your Brand And Workforce

First Advantage Criminal Records Watch enables companies to better protect their brands, workplaces and relationships from risk. Criminal Records Watch is an FCRA-compliant ongoing monitoring tool that will allow employers to monitor criminal record activity of existing employees and contractors in near real-time.

This innovative tool provides alerts to employers whenever an employee or contractor has a reportable criminal records history after they begin working for the employer. This gives employers the opportunity to initiate intervention or adverse action, without waiting for a periodically scheduled rescreen.

## Ideally Suited For Certain Industries

Criminal Records Watch is ideally suited to monitor those positions that require an additional level of trust or certification, particularly those in the healthcare, education and financial services industries. It is also particularly relevant to transportation and fleet services, as it alerts an employer to any motor vehicle violations.

### What Are Your Employees Doing in their Spare Time?



Violent Crimes



DUI



Drug Abuse

90%

Criminal Records Watch covers more than 90% of all incarcerations



3,000+

Direct communication with 3,000+ jail facilities, making it the largest jail booking database in the country





Criminal Records Watch from First Advantage gives employers access to key information related to activities that have the potential to damage the company and its reputation. It delivers criminal record information in near real-time that employers need to know to ensure safe workplaces and professional customer experiences.

## How Criminal Records Watch Works



### Employee Roster

Employer uploads current employee roster, or subset of roster, to monitor for changes to an employee's criminal records history.



### Arrest Activity

Criminal Records Watch monitors booking database for a relevant activity.



### Identity Confirmation

The system matches arrest activity to a roster employee's identity.



### Court Search

The system initiates court searches to monitor for reportable criminal records activity (e.g. pending court date or conviction).



### Alert

When actual or pending convictions arise for current employees, the employer is alerted.



### Consumer Report

The employer receives a consumer report.



### Action

The employer now has the information to initiate intervention or adverse action.

## Criminal Records Watch Helps Employers Protect Their Company, Employees And Customers To:



Protect their brand and reputation



Safeguard their customers and employees



Maintain customer loyalty and trust



Guard against financial loss

We can help. For more information, contact First Advantage today:

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