



Contractor Advantage

Enhance and protect your brand

Contractors Are Part Of Your Work Family

Contractors are no longer just hired help. They have become an integral and growing part of your workforce. Whether they work directly with your organization or come to you through a third party, they often become the face of your organization to consumers and other businesses, and they work alongside your employees. That's why it's so important that you have solutions to screen your entire workforce.

Be Confident About Those Who Work For Your Organization

Now you can ensure that you are contracting with reliable, qualified and secure individuals, and that your employees are working side-by-side with people you can trust by vetting your vendors and contractors with Contractor Advantage. It can differentiate your organization, strengthen your brand and help you:

- Protect your customers, employees and intellectual property by ensuring you are working with people you can trust.
- Attract high-quality talent who can improve the productivity of your projects.
- Reduce your litigation risk by having a strategy for screening your contingent workforce.

10.6 million

Number of people working as independent contractors¹



2-3%

Increase in background check hit rates among contractor and contingent workers, compared to regular employees



30%

Percent of companies now hiring contingent labor—including independent contractors, temp workers, consultants and more—across all job levels²



¹ June 2018 U.S. Bureau of Labor, Statistics report.

² 2018 Cielo Talent Acquisition Report



Decrease time to fill, increase the efficiencies of your business, and create a streamlined vendor screening experience by taking advantage of automated functionality such as online registration, real-time results and vendor self-pay feature available within Contractor Advantage.

Simplified Program, Faster Results, Easier Choices

Your contractors and vendors simply access the user-friendly Contractor Advantage portal, a self-service background screening website, and enter their information, leaving you more time to make better decisions on the data we return. This enables you to streamline processes by managing your vendors from a single source, and easily implement your program in real time with the convenient ability to:

- Choose components of screening packages you'd like to order.
- Approve registered vendors and contractors.
- Measure contractor compliance.
- Confirm individual contractor compliance/clearance.
- Enforce rescreening policies.
- Apply your adjudication (scoring) guidelines to results to ensure compliance and consistency.

Background Screening Services Designed To Meet Your Needs

With Contractor Advantage, you'll help ensure compliance with industry guidelines and internal policies by screening all individuals working on your behalf.

- Verifications: Social Security number, employment, education, professional license, reference checks, etc.
- Motor vehicle reports
- Criminal record and sanction searches
- Professional sanction searches
- Specialized industry-based services that easily integrate contractor security clearance or badging into the screening process

We can help. For more information, contact First Advantage today:

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