



COVID-19 Impact on Healthcare Background Screening Requirements

There may be federal guidelines for State's lifting their stay-at-home orders, but there's currently no uniformity among the States. It is critical that each organization seeks legal counsel to ensure that they are compliant with current requirements given the rapid changes.

Impact on Background Screening Requirements

Access to care has multiple layers which need to be taken into consideration when considering any background screening requirements in general, and now even more so due to the COVID-19 pandemic.

State Governor Orders

State Medicaid Agency 1135 Waivers

CMS 1135 Medicare Blanket Waiver

The 1135 Medicare Blanket Waiver – The 1135 Medicare Blanket Waiver was designed to waive certain federal administrative requirements during a public crisis to streamline access to healthcare for Medicare beneficiaries.

State Medicaid Agency 1135 Waivers – State Medicaid agencies were also eligible to apply to HHS for an 1135 Waiver to streamline access to healthcare for their Medicaid and CHIP beneficiaries. Each state may have requested different items in their application for the 1135 Waiver.

State Governor Orders – In response to the Presidential Declaration of Emergency, many State Governors also issued orders temporarily waiving certain requirements to streamline access to healthcare in their States. A common thread among the Federal and State waivers is the temporary suspension of the fingerprint component of the criminal background check.

Federal Resources Available

- [Whitehouse.gov](https://www.whitehouse.gov)
- [HHS.gov](https://www.hhs.gov)
- [CMS.gov](https://www.cms.gov)
- [Medicaid.gov](https://www.medicaid.gov)
- [Coronavirus.gov](https://www.coronavirus.gov)

State Resources Available

- State Governor website
- State Department of Health website

Back to Work Screening Solutions Now Available

- **Virtual Drug Testing** – A simple mouth swab that can be done over video chat with your existing employees or new hires.
- **Contingent Labor Monitoring** – Includes a 12-month historical search. Available for criminal, motor vehicle records and health records.

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