

A Reliable Way to Protect Your Business

Safeguard Your Workforce

Substance abuse programs can help you safeguard against problems such as high absenteeism and unnecessary worker's compensation claims, and keep you in compliance with state laws and federal regulations. First Advantage offers an easy, integrated solution that's designed around your unique needs.

A Clear Path to a More Robust Wellness Program

Build a program that is convenient for your organization and your employees while giving you access to the most up-to-date technologies and industry innovations, including:

- Policy development.
- Convenient, nationwide access to a network of drug and alcohol collection facilities, including mobile testing options.
- Online scheduling, tracking and reporting.
- Partnerships with leading SAMHSA-certified labs.
- Quick turnaround times, with negative drug testing results available in 15 minutes.
- Industry-leading drug deterrence and back-on-track programs that help maintain safety and compliance.
- Integrated reporting that combines drug and alcohol results with other background screening and wellness products.

21 Million

Number of Americans living with a substance use disorder¹



50%

Increase in missed work days by employees with substance abuse disorders, compared to their peers²



5,000

Number of digitally-enabled patient service centers (PSCs) and third-party collection sites included in our nationwide collection site network



¹ <https://www.nsc.org/work-safety/safety-topics/drugs-at-work>

² <https://www.nsc.org/work-safety/safety-topics/drugs-at-work>

With Wellness Advantage, we help you build a program that is convenient for your organization and your employees while giving you access to the most up-to-date technologies and industry innovations.

Drug Screening Services Designed to Meet Your Needs

We have been providing comprehensive turnkey substance abuse program administration since 2003. Many of our employees have worked in the screening industry for over 25 years and have held leading positions with the Drug and Alcohol Testing Industry Association. Our innovative technologies, including Digital Chain of Custody, provide you with real-time details of each drug screen while giving you online tools to manage your total testing program through our secure web-based technology.

- **Policy Development and Review** – Our in-house compliance team can assist in the preparation of policies that address your company's specific goals and workplace environment, while keeping you compliant with both the Department of Transportation and state law.
- **Collection Sites** – We are continually expanding our nationwide network of convenient, qualified collection site facilities. Our digital network offers access to 5,000 digitally enabled PSCs and third-party collection sites combined plus an additional 10,000 standard collectors. Our Collection Site Scheduling process allows you to locate your drug and alcohol services right from your own computer or use our National Scheduling Center (NSC) to schedule and confirm an appointment by phone.

- **Medical Review Officer (MRO) Services** – Our in-house Medical Review Officers are accredited by the American Association of Medical Review Officers or the Medical Review Officer Certification Council and can help guide you in making your policy become practice at all levels of your organization.
- **Full Program Administration** – We offer random program administration services, DOT and Drug-Free Workplace testing, pre- and post-employment testing services including Substance Abuse Professional (SAP) and Back-on-Track programs that give you quicker administration of a comprehensive program.
- **Diverse Testing Methods** – We help guide you through all of our available testing options, including rapid screening and lab-based testing, hair, oral fluid, drug and alcohol to help maximize the return on investment of your testing program.
- **Complete Program Management** – Our training specialists can conduct customized onsite trainings or interactive online programs to help supervisors meet their responsibilities and help employees understand the program's goal.

We can help. For more information, contact First Advantage today:

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