

Creating a Culture of Health & Wellness

What's Your Strategy?

Employers have an obligation to manage the continuation of work in a way that best protects the health of their workers and the general public. Appropriate workplace protections, such as COVID-19 testing, should be a strategic part of your corporate policy. First Advantage is here to support your workplace safety objectives.

Two Testing Options

There are two main types of testing: a COVID-19 Swab Test which an applicant or employee can perform in their home, and a COVID-19 Antibody Test which requires a blood draw at a LabCorp facility. Each one helps identify if individuals are infected or have been infected.

Why Choose First Advantage?

- **Personal Service** – We care about your success. A dedicated team of experienced professionals serves as your direct contact for all things screening, testing and monitoring.
- **One Partner** – You have a lot on your plate. First Advantage allows you to consolidate the billing of COVID-19 testing with all other screening and testing services.
- **Healthcare Experienced** – Health and wellness are our priorities. We are honored to work with some of the country's largest healthcare organizations, and we share in their dedication to creating a culture of health and safety in the workplace.

2 Testing Options



COVID-19 Swab Test

COVID-19 Antibody Test

2-4 Days



turnaround for our COVID-19 swab test results*

(*according to LabCorp)

According to the U.S. Equal Employment Opportunity Commission (EEOC):

"An employer may choose to administer COVID-19 testing to employees before initially permitting them to enter the workplace and/or periodically to determine if their presence in the workplace poses a direct threat to others."

Nasal Swab Testing:

This test uses polymerase chain reaction (PCR) technology to detect the genetic information that indicates an active infection and whether the SARS-CoV-2 virus that causes COVID-19 is present. The individual performs the test in their home.

How It Works:

- A Nasal Swab Kit is ordered through LabCorp
- The employee or applicant receives the kit at their home
- The individual follows the testing instructions provided in the kit
- The test sample is repackaged and shipped to LabCorp
- Results are typically available 2-4 days after the sample is shipped
- Employers access test results directly from LabCorp's secure file transfer protocol (FTP) site

Blood Draw Testing:

This test is also known as a serology test. It checks for different types of antibodies that develop after exposure to the SARS-CoV-2 virus that causes COVID-19. It can take at least two weeks after exposure for an individual to develop antibodies.

How It Works:

- An Antibody Test is ordered through LabCorp
- The employee or applicant receives the lab order and schedules the test at a LabCorp facility
- A LabCorp technician performs the test
- Results are typically available 1-3 days after the sample is collected
- Employers access the results directly from LabCorp's secure file transfer protocol (FTP) site

Understanding the Results

If an individual's results are **negative**, the virus was not detected. However, the virus may not be detected in the early stages of infection. It is possible that the employee or applicant could test positive later.

If an individual's results are **positive**, the virus was detected in their sample, and they should take steps to prevent the spread. Individuals who test positive are encouraged to talk with their healthcare provider to understand the results to determine the best course of action for that individual's personal care.

Talk with Us Today!

We can help. For more information, contact First Advantage today:

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