

Receiving Job Tax Credits

Put WOTC (Work Opportunity Tax Credits) to Work for Your Organization

Easily Identify and Secure Tax Credits for Bottom-Line Savings

Depending on the volume, location and type of new hires, your business may qualify for substantial tax credits of up to \$9,600 per qualified individual.

At First Advantage, we've made it easier than ever for you to identify and secure these federal tax credits, known as Work Opportunity Tax Credits (WOTC) and also state tax hiring credits, with our mobile-ready screening solution.

Cast a Wide Net to Find Eligible Applicants

Since 1978, First Advantage has been helping employers of all sizes, across multiple industries benefit from tax credits. In addition to WOTC, we specialize in securing other tax credit opportunities and negotiated incentives for our clients. In fact, the state point-of-hire credits (WOTC "piggybacks") are seamlessly integrated into our WOTC screening process to help ensure that employers maximize their credits.

WOTC Target Groups

Individuals who qualify for tax credits under the WOTC program include:

- Short- and long-term recipients of Temporary Assistance for Needy Families (TANF)
- Food stamp recipients
- Summer youth hires
- Qualified veterans
- Long-term unemployed
- Designated community residents
- Supplemental Security Income (SSI) recipients
- Vocational rehabilitation referrals
- Ex-felons



up to
\$9,600

available per qualifying new hire



30% More

tax credits found by First Advantage when clients transitioned from another vendor



10 Million Screens

processed each year



To help our clients stay current and achieve maximum tax credit results, we also provide access to a single sign-on, permission-based tax incentive platform known as Incentive Advantage. As an interactive, shared workspace, this platform offers the latest news on tax credits.

Why First Advantage for Tax Credit Services?

- **Increase your credits**

We have a proven track record of increasing tax credits, often by more than 30 percent, across all sectors and company sizes.

- **Offer the best hiring experience**

Our tax credit services are bundled with our background and drug screening services, which enables you to offer a seamless, candidate-friendly hiring experience that can help you win the battle for talent.

- **Tap into our deep expertise**

We've been serving clients, many of the Fortune 100 employers, since 1978. We do more than 10 million WOTC screens each year, and our expert implementations specialists have transitioned more than 45 national employers over the past three years.

- **Customized service delivery—15 years average tenure**

Instead of a generic, one-size-fits-all approach to customer service, we create a custom experience with unique reporting that's designed to drive the best results for our clients' tax credit programs. Our average client tenure is 15 years due to our industry-leading service delivery model.

