

## Reduce Talent Risks: Employees, Agents, Vendors, Contractors

### You Have A Lot to Protect

We get it. You work hard to retain your clients who expect you to continue to provide fast, secure, and convenient support.

And your staff—whether employees, agents, or contractors—expect the same level of integrity and protection as you extend your clients. For added confidence in your onboarding decisions, First Advantage is well positioned to provide quick turnarounds on many of your background, drug, and other needed pre- and post-hire checks.

### Mobile Answers

We're placing pre- and post-hire screening into the palm of your hand—enabling you to manage your background checks on-the-go. First Advantage cares about making your job easier through the delivery of quality background screening using the convenience of secure, mobile workflows.

### Brand Consistency for Your Extended Workforce

Using the industry's first dedicated solution for screening extended workforces, XtdForce™, you can configure all your independent agents' screening experiences to comply with your single, consistent brand standard. With the push of a button, invite your agents to a mobile-first screening experience to help you manage those who represent your brand more effectively.

# 93%



Of criminal record searches in the U.S. are completed in **less than one day**.<sup>1</sup>

# 55%



Of the Fortune 100 use First Advantage services.<sup>2</sup>

# 20,000+



Insurance workers added during the Pandemic—from March 2020 through February 2021<sup>3</sup>

# 5% Annual Growth



The Bureau of Labor Statistics anticipates insurance will continue to grow by 5% over the next 10 years.<sup>4</sup>

1 First Advantage 2021 Trends Report

2 First Advantage 2021 Trends Report

3 <https://www.insurancejournal.com/news/national/2021/02/26/602894.htm>

4 <https://www.bls.gov/ooh/sales/insurance-sales-agents.htm>

## Mitigate Risk, Maximize Compliance

As a leading insurance provider, you care about helping clients manage their personal and business risks. And it's no surprise that risk management is the top priority for background screening too—52% of those surveyed classify risk as their main priority when seeking a background check, even more important than speed or cost.

## Suite of Services for Insurance Companies

### Criminal Background Checks

Choose from instant searches and automated adjudication services with pass/fail recommendations.

- Criminal Records Monitoring
- U.S. National Criminal File—Database search of more than 400+ million criminal records covering all 50 states, PLUS sex offender registries where available\*
- U.S. Statewide Repository Searches
- U.S. National Sex Offender Registry Search
- U.S. Federal Courthouse Search
- CPIC Criminal Checks and Provincial Court Record Checks
- Global Criminal Searches

\* The number of states included in the sex offender registry records is subject to current state availability. Actual number of states could increase or decrease based on availability.

### Specialty Searches

- Fingerprinting Screening
- Office of Foreign Assets Control (OFAC)
- Global Sanctions Search
- Financial Sanctions Search
- OIG/HSSA and GSA Excluded Party
- Driver records including motor vehicle records and commercial drivers' licenses

### Global Screening Searches

- Global Criminal Checks and Verification Services
- Customer Information Programs
- Vendor and Supply Chain Screening

### Identity Verifications

- Social Security Number Verifications
- Employment Verifications
- Education Verifications
- Reference Checks
- Credit Checks
- Professional License Verifications

### Drug Screening Services

- Real-time and Lab-Based Testing
- DOT Programs
- Drug-Free Workplace Programs
- National Scheduling Center
- Program Development

### Additional Services

- Vendor Credentialing
- Data Capture tools for candidates and employees
- eSignature
- Applicant Tracking System (ATS) Integration
- Administration of Adverse Action Letters
- Program reporting at your fingertips

We can help. For more information, contact First Advantage today:

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