HIGHER EDUCATION

Create a Safer Campus for Everyone

Solutions Designed for Educational Institutions

Safety and security are top priorities for colleges and universities today. Yet, managing risk with a steady flow of students, faculty, contractors, volunteers and visitors streaming onto campus can be challenging. First Advantage can help with comprehensive background screening solutions that fit the unique needs of educational institutions.

Technology, Expertise and Guidance

As an institution of higher learning, your background screening needs are dynamic. Safety and security may top the list, but they aren't your only concerns. Protecting the reputation of your institution is also important, as are hiring costs, best practice guidance, compliance and technology.

- **Protect your campus** with a deep selection of powerful background screening services that can help you better understand the qualifications and possible risk associated with faculty and staff members.

- **Optimize efficiency and purchasing power** by using one trusted provider to screen multiple groups, including faculty, administrative staff, contractors and volunteers.

- **Compete for and win sought-after faculty staff and administration** with market-leading screening technology that helps drive a best-in-class hiring and onboarding experience.

// **We love our background screening service**, we partnered with three vendors before First Advantage, and it's everything we could ever ask for. While reviewing our overall processes for efficiencies, my employee clearly stated 'Don't mess with my background checks!' Everything is working like it should."

Andrea Jekabsons, CHRO
University of Mississippi
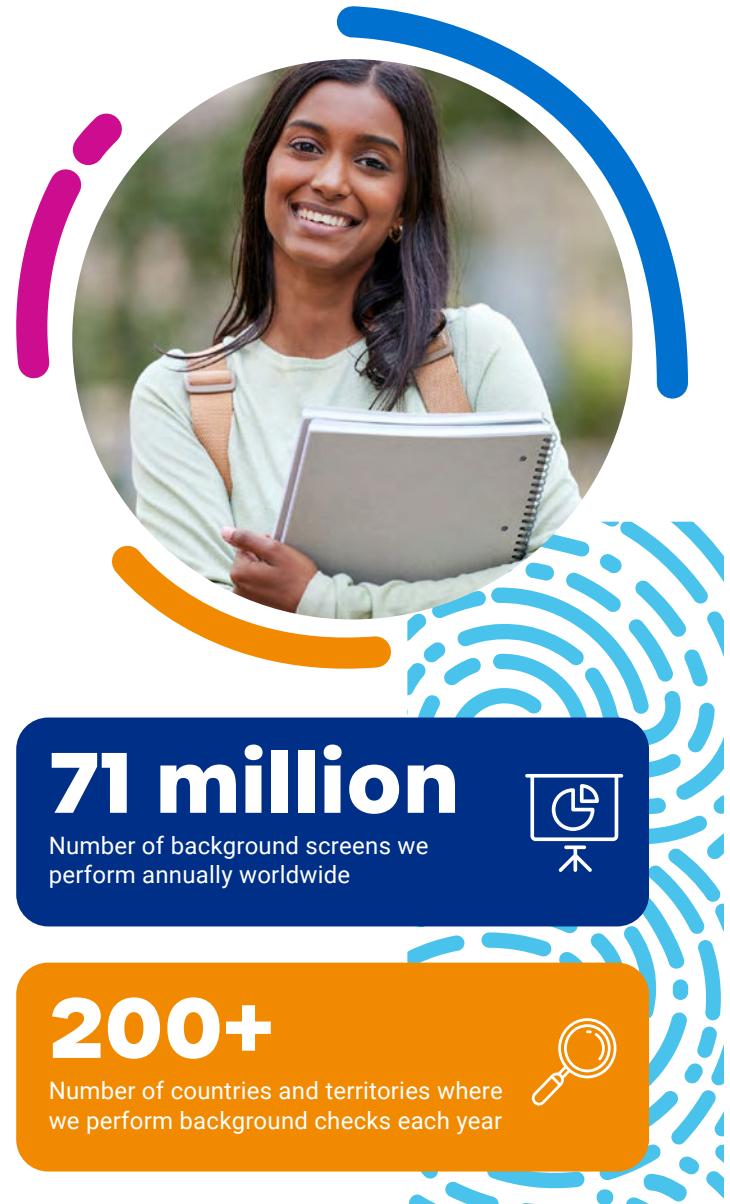
71 million
Number of background screens we perform annually worldwide

200+
Number of countries and territories where we perform background checks each year

Trusted
by your peers and recognized for our expertise in screening

cupa·hr
CORPORATE MEMBER

HERC
Higher Education
Recruitment Consortium

HR TECH
AWARDS
2021

SILVER
2021 STEVIE
WINNER
FOR SALES &
CUSTOMER SERVICE

INVESTOPEDIA
BEST OVERALL BACKGROUND
CHECK SITE 2021

Top 25
HR Software
Companies
of 2021
TSR

1 http://press.careerbuilder.com/2018-08-24-Employers-Share-Their-Most-Outrageous-Resume-Mistakes-and-Instant-Deal-Breakers-in-a-New-CareerBuilder-Study
2 http://press.careerbuilder.com/2018-01-09-44-Percent-of-Employers-Plan-to-Hire-in-the-New-Year-According-to-CareerBuilders-Annual-Forecast
3 https://screen.careerbuilder.com/difference/docs/2017-candidate-experience-guide.pdf

Hire Smarter. Onboard Faster.™

At First Advantage, we get it. Using our proven experience working with higher educational institutions and partners across the country, we deliver targeted background screening tools, integrated technology and specialized guidance to help you keep your school—and its reputation—secure.

Hire With Confidence

Your search for faculty members can easily span the globe. First Advantage works alongside you to ensure you are performing the right checks in each country where you need returned results. And we take global compliance seriously.

- Our screening platform includes a "built-in" compliance engine that only allows you to select background checks that are legally permissible within the chosen country.

- We offer experienced assistance with FCRA compliance and Adverse Action programs along with configurable screening packages based on risk level, role or job title.

Work Smarter

Replacing manual paperwork with digital processes helps streamline hiring, while keeping candidates better engaged from start to finish. First Advantage offers market-leading process automation, applicant tracking system integrations, and online and mobile access to:

- Streamline the onboarding and badging of faculty and staff members

- Better manage talent acquisition programs with detailed reporting, data and analytics

- Accelerate and enhance the hiring experience by direct, mobile candidate communications to improve data quality and integrity

One Solution for All Your Needs

- Criminal record checks (global, federal, national database, statewide, county-level)

- Sex offender registry search

- Driver's license check

- Education and academic qualifications check

- Employment history check

- Global watch lists and sanctions search

- I-9/E-verify

- Immunization tracking

- Monitoring of criminal record activity, motor vehicle records and social media activity

- Drug and alcohol testing

- Occupational health and healthcare screening

- Professional qualifications, licenses and memberships check

- Reference check

- Resident screening

- Social media screening

- Tax Credits & Incentives (WOTC) for private institutions

First Advantage
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