Enterprise Advantage®

Easily Verify Candidate Credentials and Criminal History Around the World

One Solution for All Locations

In the global marketplace, your organization needs to stand out to compete for and keep the best talent. You need a fast, accurate, mobile-enabled, multi-lingual background check solution that works globally and for all aspects of your workforce, including candidates, contractors, employees and volunteers. It's important that you get the information you need when you need it, so that you can get the insight to make the best decisions.

Comprehensive Screening Services

Enterprise Advantage® offers a broad coverage model that gives you as much information as possible, but within the applicable rules and regulations.

- **Depth and Breadth of Services:** Access Enterprise Advantage® worldwide background screening, drug screening and fingerprinting services with multilingual ordering capabilities and a built-in compliance engine.

- **Flexibility and Configurability:** Manage your program with centralized processes, or manage by region/division.

- **Easy Integration:** Seamless, transparent integration with current business processes, workflows and applicant tracking systems.

- **Increased Efficiency:** Innovative data capture solutions help gather information from candidates and employees for screening andscheduling.

75%
Percent of human resource managers who have found a discrepancy on a resume[1]

10%
Percent of decreased turnover experienced by companies that screen[2]

48%
Percent of candidates who say the employment screening experience has an impact on how favorably they view a potential employer[3]

Hire Smarter. Onboard Faster.

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Enterprise Advantage® offers a broad range of services to help you quickly and confidently pinpoint the right people. Our integrated platform allows for the management of a holistic program, including all aspects of pre- and post-employment screening.

Criminal Background Checks

Choose from instant searches and automated adjudication services with pass/fail recommendations.

- Criminal Records Watch
- U.S. National Criminal File Search–First Advantage proprietary database containing millions of criminal records from all 50 states, PLUS state sex offender registries.
- U.S. Statewide Repository Searches
- U.S. National Sex Offender Registry Search
- U.S. Federal Courthouse Search
- CPIC Criminal Checks and Provincial Court Record Checks
- Global Criminal Searches.

Specialty Searches

- Fingerprinting Screening
- Global Sanctions Search
- Financial Sanctions Search
- OIG/HSSA and GSA Excluded Party
- Driver records including motor vehicle records and commercial drivers' licenses
- I-9 Services

Global Screening Searches

- Global Criminal Checks and Verification Services
- Customer Information Programs
- Vendor and Supply Chain Screening

Identity Verifications

- Social Security Number Verifications
- Employment Verifications
- Education Verifications
- Reference Checks
- Credit Checks
- Professional Licence Verifications

Drug Screening Services

- Real-time and Lab-Based Testing
- DOT Programs
- Drug-Free Workplace Programs
- National Scheduling Center
- Program Development

Additional Services

- Vendor Credentialing
- Data Capture tools for candidates and employees
- eSignature
- Applicant Tracking System (ATS) Integration
- Rescreening services including batch and continuous criminal records watch
- Administration of Adverse Action Letters
- Program reporting at your fingertips