

### **Australia Background Check**

#### **Check Information**

This application form captures the information that First Advantage Ltd needs in order to process an Overseas Background Check in **Australia**.

### **Check Type**

National Criminal Record Check.

#### **Official Source of Information**

Australian Federal Police.

#### **Turnaround Time**

17 working days.

#### **Disclaimer**

The information provided in this pack is correct at the time of production.



#### **Guidance Notes for the Applicant**

Please read the instructions below before you start, as they will help you to complete the form correctly.

#### **Required Information**

Make sure that you fill in all the fields on the form. You (the applicant) should complete the form yourself.

#### You must supply ALL of the following:

- Your full name
- Your date of birth
- Any other names you are or have previously been known by
- Your most recent address in Australia
- Your current address
- Scanned images of your supporting ID documents
  - See the 'Proof of Identity' guide at the end of this pack for information about what ID documents are acceptable
- A completed and signed 'AFP National Police Check' application form (included at the end of this application)
- A completed and signed Australia-specific Letter of Authority (included at the end of this application)
- A signed consent form
  - You must sign, date, and tick the consent box in the 'Release of Information' part of the final section of this application form

When you have completed all the required paperwork, send it to the organisation that requested the check in line with their instructions.



#### **Overseas Criminal Record Check Application Form**

You can complete this form electronically *or* print it out and fill it in with black or blue ink. In either case, you must provide a *hand-written signature* in the final section of the form. Please use **BLOCK CAPITAL LETTERS** if you are filling out the form by hand.

#### **Section 1: Personal Details**

Supply your full legal name as shown on your passport, and any other names you are or have previously been known by. Write your date of birth in the format 'Day-Month-Year'.

Forename:	
Middle Name(s):	
Surname:	
Date of Birth:	
Other/Previous Name(s):	
·	



#### **Section 2: Address Details**

Supply your most recent address in Australia and your current address (if different). You must write the address in full, including the door number and the post/zip code (where applicable).

Most Recent Address in Australia	
Building Name:	
House/Flat Number:	
Street:	
City/Town:	
Post/Zip Code:	
Region/State:	
Country:	
Current Address (if different)	
Building Name:	
House/Flat Number:	
Street:	
City/Town:	
Post/Zip Code:	
Region/State:	
Country:	
-	



#### **Section 3: Scanned Image of Your Supporting ID Document**

You must include a scanned image of a valid ID document with this application. See the 'Guidance Notes for the Applicant' for information about what ID documents are acceptable.



#### Section 4: Applicant/Employee Notification and Release of Information

Applications for this background check are processed by the organisation that has requested this check (usually your employer) and First Advantage | KnowYourPeople ('First Advantage Incorporated'). The information provided by you to the organisation that has requested this check will be passed to First Advantage who administer the check on behalf of the organisation.

In order for overseas background checks to be completed, your information will also be passed to First Advantage to conduct searches on your background information. This may include civil and criminal records, local language media information and this will be completed by contacting the relevant government agencies and courts and other contributors (the "Contributors") within the country noted on this application form.

These bodies use the information provided to identify possible matches to records held by them. Where such a match is established, personal data may be released to First Advantage for inclusion on any report issued and where information is noted, personal data and information relating to any criminal record relating to you will be released to First Advantage for inclusion on any report issued.

Where your personal data is transferred outside the EEA, it is protected in a manner that is consistent with how your personal data will be protected in the EEA. This can be done in a number of ways:

- The country might be approved by the European Commission or a relevant data protection authority;
- The recipient might have signed up to a contract based on "model contractual clauses" approved by the European Commission, obliging them to protect your personal data;
- In other circumstances, the law may permit the transfer your personal data outside the EEA, for example, where there is a legal obligation of the organisation requesting the check or a contractual obligation to complete the check.

The information provided in this application form may be used to verify your identity for authentication purposes.

#### **Release of Information**

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Please TICK the box	
• ,	for the relevant government agencies and courts and other contributors (the vide First Advantage with personal information that they may hold about me in
	read the above statement of 'Applicant/Employee Notification and Release of aware how my information will be used to complete the check.
Print Name:	
Applicant Signature:	
Date:	



### Australian Federal Police National Police Check (NPC) Application Form

Please complete this form by referring to the *Application Completion Guide*.

Office use only

**Code Number:** 

1. Purpose of NPC

Enter the relevant code number from the table at <u>Section 1: Purpose of NPC</u> on the Application completion Guide (e.g. Fire fighting/prevention = Code No 15)

If a code is not specified this application will be processed as a Standard Disclosure (Code 30).

If the purpose is not listed or you are unsure please email Criminal Records Client Services criminalrecords-clientservices@afp.gov.au for assistance.

**2. Applicant Details** If completing manually use form CR500m. Mark check boxes with a cross (X). **Current Family Name All Given Names** Date of Birth (DD/MM/YYYY) Previous or Other Names by which you are known or have been formerly known must be listed below (eg. maiden, deed poll). If more room is required, list on separate sheet, sign and send with this application form. Additional information sheet included Family Name: (include all name changes and maiden name) Given Names **Date of Birth** Place of Birth Town State Country **Telephone Numbers: Home** Work Mobile **Australian Drivers Licence Number Issuing State: Copy Attached** Current Residential Address - Complete in FULL Unit No. **Street Name / Street Type** Street No. Suburb/City **Post Code Residency From** State Country <u>Previous Residential Address - Complete in FULL</u> Unit No. Street No. **Street Name / Street Type** Suburb/City **Post Code Residency From** State Country 3. Employer/Organisation Details (For use by AFP Account holders only)

Organisation/employer name	Client Code:	Client Reference Number
AIS INTERNATIONAL GROUP	3161	
	<u>.</u>	

### 4. Mailing Address for Police Certificate

The National Police Certificate will be posted to the account holder listed at Section 3 of this application.

<b>5. Fingerprints</b> Please note that a fingerprint check is only required under very limited circular Please ensure that you are actually required to have a fingerprint check conducted <i>before</i> goi expense of this level of check by checking with the organisation/department requesting the classical property of the conducted before going the classical property of the conducted before going the classical property of the classical prope	ng to the
Is a fingerprint check required? Yes No If yes, fingerprints must be submitted with this form. In addition one of the below statements. For information on fingerprint checks see Section 5: Fingerprint Checks on the Applica Guide.	
I have attached:	
(a) fingerprints taken by another police jurisdiction $\square$ $\square$ $\square$	
(b) fingerprints taken by the AFP and not charged when taken $\  \  \  \  \  \  \  \  \  \  \  \  \ $	
(c) fingerprints taken by the AFP and charged when taken receipt of payment <u>must</u> be supplied w	vith this form
<ul> <li>i. I acknowledge I have read the Application Completion Guide for this application form (pages 1 – 5) and I am aware exclusing convictions legislation may apply to some categories of NPCs.</li> <li>ii. The personal information I have provided on this form (including fingerprints if supplied) relates to me and is correct.</li> <li>iii. I acknowledge the details contained on this form, including fingerprints where relevant, will be forwarded to the AFP, Australian Intelligence Commission, and/or the Police Services of the States or Territories of the Commonwealth of Australia.</li> <li>iv. I consent to the AFP and any other Australian police force extracting details of any convictions, findings of guilt or pending relating to me, including in relation to any traffic offence, and providing that information to me or to the Employer/Organism Section 3 above, as approved or to another person agency as named in Section 4.</li> <li>v. I acknowledge the information provided on this form will not be used without my prior consent for any other purpose, unless authorised by law.</li> <li>vi. I acknowledge that any information provided on this form or disclosed by the police as a result of the records check may be account by the organisation mentioned in (3) above or any organisation to whom I present the results of the records check suitability to receive the entitlement.</li> </ul>	alian Criminal court proceedings ation named in ss otherwise e taken into
Applicant's Signature Date /	1
If you are under 18 years of age please provide consent below from a parent/guardian.	
Parent/Guardian Signature Date /	/
Parent/Guardian name printed in full	



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### **Letter of Authority**

Please read carefully and sign the following statement

Permission is hereby given to (our client name) and I-Cover Screening Limited/Advise Data, its designated representatives and agents, acting on behalf of my prospective/current employer to check and independently request, process and receive information regarding my association with companies in Australia.

I agree such information to be obtained, processed and stored either in writing, via electronic transmission, via telephone, or in any other necessary format whereby a reference is required to be administered with the relevant public or private institution having the access to check, verify, confirm and disclose my records.

By signing below, I grant my consent and agree that (our client name) may pass data collected to I-Cover Screening Limited/Advise Data, its designated representatives and agents acting on behalf of my prospective/current employer outside the EEA to be processed and stored in an appropriate format. I understand that my records will continue to be handled in accordance with data protection regulations.

My personal details are (necessary for the check):

First name	Maiden name:	Surname:
Current/Previous Addres	s in Australia:	
Place of Birth:		
DOB:		
	be used only for employment pur ames as stipulated in the Data Pro	
Signature:		
Date:		



### **PROOF OF IDENTITY**

A minimum of 100 points of identification has to be provided with the application.

You must supply at least ONE Primary document	Required on document	Points
Foreign documents must be accompanied by an official translation	N = Name, P = photo	Worth
	A = Address, S = Signature	

Primary Documents		
Foreign Passport (current)	N – P	70
Australian Passport (current or expired last 2 years but not cancelled	N – P	70
Australian Citizenship Certificate	N	70
Full Birth certificate (not extract)	N	70
Certificate of Identity issued by the Australian Government to refugees and non-Australian citizens for entry to Australia	N	70
Australian Driver Licence/Learner's Permit	N – A – P	40
Current (Australian) Tertiary Student Identification Card	N – P	40
Photo identification card issued for Australian regulatory purposes (e.g. Aviation/Maritime Security identification, security industry etc.)	N – P	40
Government employee ID (Australian Federal/State/Territory)	N – P	40
Defence Force Identity Card (w/photo or signature)	N – P	40
Working With Children Check card	N	40

Secondary Documents		
Department of Veterans Affairs (DVA) card	N – A	40
Centrelink card (with reference number)	N – A	40
Birth Certificate Extract	N	25
Birth card (NSW BDM only)	N	25
Medicare card	N	25
Australian Marriage certificate (Registry office issue only)	N - S	25
Decree Nisi / Decree Absolute (Registry office issue only)	N - S	25
Change of name certificate (Registry office issue only)	N - S	25
Bank statement	N – A	25
Property lease agreement – must be for current address	N – A	25
Taxation assessment notice	N – A	25
Australian Mortgage Documents	N – A	25
Rating Authority – e.g. Land Rates	N – A	25
Utility Bill – electricity, gas, telephone (less than 12 months old)	N – A	20
Reference from Indigenous Organisation	N – A	20
Documents issued outside Australia (equivalent to Australian documents of at least 20 points). <b>Must have official translation attached.</b>		20

Form CR500m Version 1.06