

## + WORK OPPORTUNITY TAX CREDIT



### Identifying and securing tax credits for bottom line savings.

**First Advantage delivers bottom line savings to businesses by screening new hires for tax credit opportunities.**

Our flexible screening solutions identify a job applicant's eligibility for Work Opportunity Tax Credits (WOTC), as well as other federal, state and local credits and incentives. Tax credit eligibility is based on employers hiring from a targeted candidate pool or demographics.

WOTC is a federally sponsored program designed to promote hiring of individuals within specific target groups that may face barriers to securing employment such as limited skills or work experience.

Since the inception of WOTC nearly two decades ago, First Advantage has successfully administered the WOTC program for many companies, helping millions of Americans gain on-the-job work experience while generating valuable tax credits to offset employers' tax liability.

#### WOTC Target Groups include:

- Short- and long-term TANF recipients
- Select Food Stamp recipients
- Select Summer Youth hires
- Qualified Veterans (unemployed, disabled and select members of a household receiving Food Stamps)
- Designated community residents
- Supplemental Security Income (SSI) recipients
- Vocational Rehabilitation referrals
- Ex-felons
- Low-Cost Financing



**First Advantage**

A Symphony Technology Group Company

INFORMATION YOU NEED. PEOPLE YOU CAN TRUST.

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Employers that participate in the program by screening, hiring and retaining qualified employees are entitled to a federal tax credit ranging from \$1,500 to \$9,600 per qualified individual, based on the certified target group.

At the same time First Advantage is securing WOTC tax credits for clients, we review for other tax credit opportunities that can be seamlessly integrated into our WOTC screening process.

### Why do companies choose First Advantage to administer tax credits and incentives savings?

- 60 + years of combined domain expertise and development of industry best practices for maximum tax credit generation.
- Strategic presence in multiple states covering all time zones.
- 24x7 Tax Credit Screening services
- Hiring and retention of the industry's top talent with an average tenure of 8+ years
- Highest performing Government Advocacy team driving automation with nearly half of the states, and proactively collaborating with other states to initiate or upgrade systems to expedite efficiencies

With First Advantage, you'll gain cutting-edge technology and leading innovation, including:

**HireIQ™:** Our proprietary, state-of-the-art multidimensional data management system used to manage and analyze all critical areas of a company's tax credit program.

**MyCredit™:** Proprietary technology at the forefront of offering clients a second chance to proactively screen employees previously missed in the screening process.

**E-sig Screening Solutions:** Simple, fast and secure technology that optimizes 8850 completion and program results, including integrated screening through Applicant Tracking System (web-services and URL Redirect screening) and Interactive Voice Response (IVR).

**We can help. For more information, contact First Advantage today:**

Call +1 844.717.0510

Email [solutions@fadv.com](mailto:solutions@fadv.com)

Visit [fadv.com](http://fadv.com)

As the trusted partner of over 35,000 organizations worldwide, we at First Advantage provide easy-to-understand background screening results so you can confidently make decisions about prospective employees, vendors and renters. Not only does this safeguard your brand, but you also arrive at dramatically better background insights – insights you can rely on.

It's time to partner with First Advantage. Now in 26 locations, 14 countries and conducting over 55 million international background screens on 17.2 million applicants annually. **Trusted Knowledge.**

**Exceptional People.**



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