

Find and keep quality candidates globally.

First Advantage's Location Based Incentives Service offering is committed to our client's long-term financial success. Our best in class processes assists our clients in reducing their effective tax rate and operating costs, while increasing their bottom-line

Are you claiming all the tax incentives you're entitled to?

First Advantage's Tax Credit Services Division monitors over 2,000 tax credit and economic incentive programs throughout the United States, as well as economic incentive opportunities overseas. These programs were developed by state and local governments to drive job creation, job training, capital investment and new business development. Many tax credits are site specific, for example, based on activity occurring at a facility located in an enterprise zone or distressed area. Other credits are available on a statewide

basis when various qualifications are met by the business. The day-to-day activity of a taxpayer can generate tax credits if the type of investment and employment growth meet the objectives of the state's tax incentive law. In addition, consolidations among facilities, improvements, upgrades and additions, can all generate tax credits. Many states also offer job creation tax credits for minimal increases in employment.

While these tax programs can save companies hundreds of millions of dollars, industry estimates suggest that only 10% of companies are taking full advantage of these incentives. Leveraging technology and expertise in tax incentives, First Advantage provides tax credit screening services, economic incentive negotiation services and compliance management and administration, all to help a business capitalize on the numerous tax incentive programs available through local and state agencies.



+ LOCATION BASED INCENTIVES







Statutory tax credits fall into five major categories:

- Hiring Tax Credits Targeted toward groups who have faced barriers to employment, there are government programs designed to foster employment of these individuals.
- Location Based Tax Credits Recognizing the need for revitalization of targeted areas, tax credits are available for businesses that locate in targeted areas. These programs provide benefits to employers who build and or locate their business in these distressed areas.
- Investment Incentives Many companies leave savings on the table as they spend capital dollars.
 Capital expenditure projects create an opportunity for companies to achieve tax credits based on investments on qualified machinery and equipment.
- Training Incentives Most states offer training credits or grants to businesses that invest in training. This can include internal, external or on the job training.

- These programs offer cost savings to the company of between \$200 and \$500 per employee, offsetting 25% to 50% of outside training provider costs and 100% of internal trainer costs (wages while training).
- 5. Sellable Tax Credits If a business is looking for ways to mitigate their state tax liability, then they need to take a look at sellable tax credit programs offered throughout the United States. Sellable Tax Credit Programs are offered through partnerships, as well as certification programs, and the benefits include: a lower effective tax rate, an increase in cash flow, as well as after tax earnings. These tax credits come in many forms, from many industries including: film production, green credits, brownfield credits, historic credits, energy credits and low income housing credits.

We can help. For more information, contact First Advantage today:

Call 866-400-3238
Email solutions@fadv.com
Visit fadv.com

As the trusted partner of over 35,000 organizations worldwide, we at First Advantage provide easy-to-understand background screening results so you can confidently make decisions about prospective employees, vendors and renters. Not only does this safeguard your brand, but you also arrive at dramatically better background insights – insights you can rely on.

It's time to partner with First Advantage. Now in 26 locations, 14 countries and conducting over 55 million international background screens on 17.2 million applicants annually. **Trusted Knowledge. Exceptional People.**



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