

+ WELLNESS ADVANTAGE



A reliable way to protect your business.

As a savvy employer, you know that workplace substance abuse programs can help you safeguard against problems such as high absenteeism and unnecessary worker's compensation claims, and keep you in compliance with state laws and federal regulations. Of course, building a reliable solution can sometimes get a little complicated!

First Advantage can help by offering you an easy, integrated solution rooted in a sound policy and designed around your unique needs.

A clear path to a more robust wellness program.

With Wellness Advantage, we can help you build a program that is convenient for you and your employees while giving you access to the most up-to-date technologies and industry innovations.

Our comprehensive program includes:

- Policy development that streamlines state and Federal regulations, keeping you informed and in compliance with the ever-changing landscape of US and International drug testing.
- Convenient, nationwide access to our vast network of drug and alcohol collection facilities, including mobile testing options.
- Online scheduling, tracking and reporting, and easy process management with Digital Chain of Custody technology.
- Partnerships with leading SAMHSA-certified labs, allowing you to choose from a full range of traditional laboratory and rapid screening technology options to best suit your workforce requirements.
- Quick turnaround times, with negative drug testing results available in as little as 15 minutes.
- The industry's leading drug deterrence and back-on-track programs that help you maintain safety and compliance for you and your workforce.
- Integrated reporting that combines drug and alcohol results with your other background screening and wellness products.



First Advantage

A Symphony Technology Group Company

INFORMATION YOU NEED. PEOPLE YOU CAN TRUST.

+ WELLNESS ADVANTAGE



Drug screening services designed to meet your needs.

We have been providing comprehensive turnkey substance abuse program administration since 1991. Our innovative technologies, including Digital Chain of Custody, provide you with real time details of each drug screen while giving you online tools to manage your total testing program through our secure web-based technology.

Policy Development and Review – Our in-house compliance team can assist in the preparation of policies that address your company's specific goals and workplace environment while keeping you compliant with both the Department of Transportation and state law.

Collection Sites – We are continually expanding our nationwide network of convenient, qualified collection site facilities. Our digital network offers access to 5,000 digitally enabled PSCs and third party collection sites combined plus an additional 10,000 standard collectors. Our Collection Site Scheduling process allows you to locate your drug and alcohol services right from your own computer, or use our National Scheduling Center (NSC) to schedule and confirm an appointment by phone.

Medical Review Officer (MRO) Services – Our in-house Medical Review Officers are accredited by the American Association of Medical Review Officers or the Medical Review Officer Certification Council and will help guide you in making your policy become practice at all levels of your organization.

Full Program Administration – We offer random program administration services, DOT and Drug-Free Workplace testing, pre and postemployment testing services including Substance Abuse Professional (SAP) and Back-on-Track programs that give you quicker administration of a comprehensive program.

Diverse Testing Methods – First Advantage helps guide you through all of our available testing options, including rapid screening and lab-based testing, hair, oral fluid, drug and alcohol, with an eye to maximizing your return on investment for your testing program.

Complete Program Management – Our training specialists can conduct customized onsite trainings or interactive online programs to help supervisors meet their responsibilities and help employees understand the program's goal.

We can help. For more information, contact First Advantage today:

Call +1 844.717.0510

Email solutions@fadv.com

Visit fadv.com

As the trusted partner of over 35,000 organizations worldwide, we at First Advantage provide easy-to-understand background screening results so you can confidently make decisions about prospective employees, vendors and renters. Not only does this safeguard your brand, but you also arrive at dramatically better background insights – insights you can rely on.

It's time to partner with First Advantage. Now in 26 locations, 14 countries and conducting over 55 million international background screens on 17.2 million applicants annually. **Trusted Knowledge.**

Exceptional People.



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