

+ VOLUNTEER ADVANTAGE



Build a safer team.

Every day, millions of people work with our nation's vast network of non-profit and religious organizations. Also every day, 144 individuals with criminal records apply for positions at non-profit organizations, and every 11.5 hours, a registered sex offender attempts to obtain a position at a non-profit organization.

A comprehensive volunteer and employee background screening service can help non-profits like yours protect the people you serve.

Reduce risk and improve your hiring decisions.

With solutions designed specifically for nonprofit organizations, First Advantage offers the convenience of 24/7 web-based access to comprehensive background screening services, or you can choose from a list of pre-determined background screening packages based on position or geographic area.

Volunteer Advantage can help you protect the populations you serve and differentiate your organization with:

- Access to comprehensive, nationwide criminal data to reduce your risk and help protect your organization from hiring criminal offenders
- Easy-to-use access to reports through a user-friendly, web-based system.
- Flexibility for you to choose from a la carte products or use recommended packages to ensure your unique needs are being met.
- Fast results with several instant reports and manual reports in three to five business days so you can get the information you need to make the right decisions faster.
- Reliable support with 24/7 customer service to be sure you have the answers you need.
- Products and services that all comply with the Fair Credit Reporting Act (FCRA) to ensure you are meeting industry compliance requirements.



First Advantage

A Symphony Technology Group Company

INFORMATION YOU NEED. PEOPLE YOU CAN TRUST.

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Solutions for better hiring.

First Advantage offers a variety of products, services and community-based initiatives designed to reduce risk and help make better hiring decisions for non-profit organizations, including:

Identity: Efficiently and consistently validate the identities, immigration status and professional and educational backgrounds of applicants, with the ability to check credit in relevant situations.

Criminal records and sanctions: Quickly and effortlessly search for relevant criminal records, sex offenses and professional or financial sanctions in areas where applicants have lived, worked and studied.

Wellness and substance abuse: Reduce workplace related accidents and illnesses by ensuring candidates and employees are healthy and drug free with complete program management solutions.

Credentials and references: Swiftly and consistently confirm vital professional qualifications and better understand the personal character of potential employees.

Scheduling: Optimize the candidate experience with easy online and phone-based tools for scheduling candidate and employee drug testing and fingerprint collections, with options to collect both at the same facility.

Designed with non-profits in mind.

Available only to non-profit organizations, Volunteer Advantage provides discounted pricing and fast access to easy-to-use background screening tools that reduce risk and streamline the screening process, at a price you can afford.

As a Volunteer Advantage customer, you'll gain access to valuable tools including:

- A series of papers, tools, templates, forms and training materials to help your non-profits manage the risks they face every day
- Information developed with industry experts and non-profits that are known for their best-class procedures

We can help. For more information, contact First Advantage today:

Call +1 844.717.0510

Email solutions@fadv.com

Visit fadv.com

As the trusted partner of over 35,000 organizations worldwide, we at First Advantage provide easy-to-understand background screening results so you can confidently make decisions about prospective employees, vendors and renters. Not only does this safeguard your brand, but you also arrive at dramatically better background insights – insights you can rely on.

It's time to partner with First Advantage. Now in 26 locations, 14 countries and conducting over 55 million international background screens on 17.2 million applicants annually. **Trusted Knowledge.**

Exceptional People.



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