



+ FEDERAL MOTOR CARRIER SAFETY ADMINISTRATION PRE-EMPLOYMENT SCREENING PROGRAM

Hire the safest commercial drivers.

Driver safety is a top priority for motor carriers within the transportation industry, fueling everything from operational efficiency, performance and profitability to industry compliance. Although motor vehicle reports (MVRs) are required for all drivers during the hiring process, one search digs deeper into commercial driver histories to measurably strengthen safety—the Federal Motor Carrier Safety Administration (FMCSA) Pre-employment Screening Program (PSP), available through First Advantage.

Although performing a PSP search is voluntary for motor carriers, the FMCSA PSP provides an additional view into driver history. It searches the Motor Carrier Management Information System (MCMIS) database for crash-related activity, inspection history and violations, if any. Studies have shown that when used regularly, PSP has helped companies achieve an average 8 percent reduction in crash rates, and 17 percent decrease in driver out-of-service rates.*

First Advantage customers can simply add the FMCSA PSP to their driver screening packages to:

- **Help improve driver safety and out-of-service rates** by identifying prior crash history and vehicle inspection violations prior to hiring
- **Access relevant, industry-specific commercial driving data** during the hiring process that might not be included on MVRs
- **Boost hiring efficiency** by bundling the search with other First Advantage screening components, instead of performing and paying for individual searches on all candidates using a separate resource

* <https://www.psp.fmcsa.dot.gov/psp/Documents/PSP-Safety-Impact-analysis-brief.pdf>



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Better understand candidates' detailed driver history

The FMCSA PSP search provides instant results that may include up to:

- Five years of crash activity
- Three years of inspection history
- Driver inspection violations, if any

Employers will see the date a driver was last inspected and if any violations were found. Specific types of records returned in the search results can pertain to inadequate brakes, tires, failure to pay fine(s) and much more. The database is updated monthly with new information.

Streamline hiring with seamless ordering

For easy ordering, First Advantage can bundle the FMCSA PSP with other searches as part of an existing driver screening package, saving companies the time of ordering, paying for and managing searches on multiple drivers through yet another resource. Employers get a more comprehensive picture of a driver's history without slowing down the hiring process.

Minimal driver information is required to initiate the search, with most—if not all—of the data fields already required for other driver screening components. Required fields include: full name, date of birth, last name of driver's license, driver's license number and state of issuance, in addition to a simple release form. Driver candidates must be 18 years of age to initiate the search.

We can help. For more information, contact
First Advantage today:

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Visit fadv.com

As the trusted partner of over 35,000 organizations worldwide, we at First Advantage provide easy-to-understand background screening results so you can confidently make decisions about prospective employees, vendors and renters. Not only does this safeguard your brand, but you also arrive at dramatically better background insights – insights you can rely on.

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